

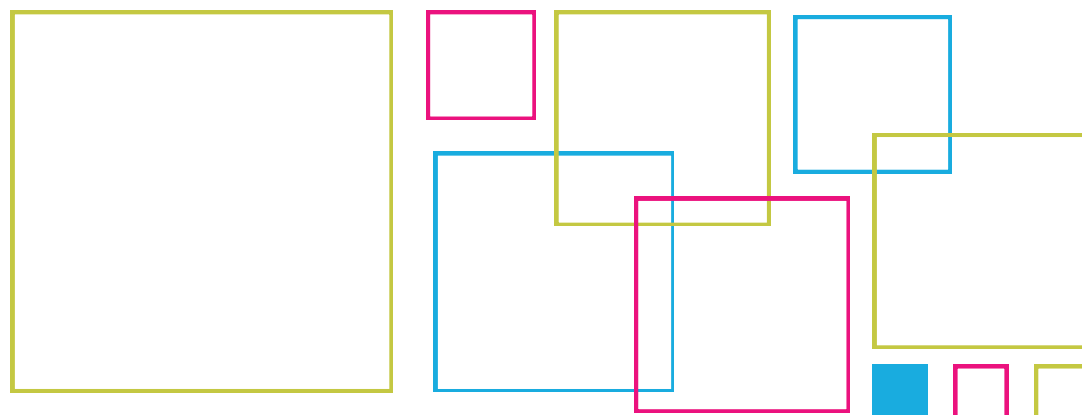
INSPIRING FUTURES



ANNUAL REPORT 2023

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WHO WE ARE

M.Y World Preschool was appointed by the Early Childhood Development Agency (ECDA) to provide quality child care and preschool education within the reach of today’s families at affordable fees. With a proven track record of nurturing preschool children since 1980, M.Y World became an Anchor Operator in 2014 and grew from 12 centres in 2014 to 51 centres in 2023.

MISSION

- Instil a respectful and supportive preschool experience in partnership with parents
- Nurture character and creativity
- Inspire children to unlock their potential

WE BELIEVE THAT

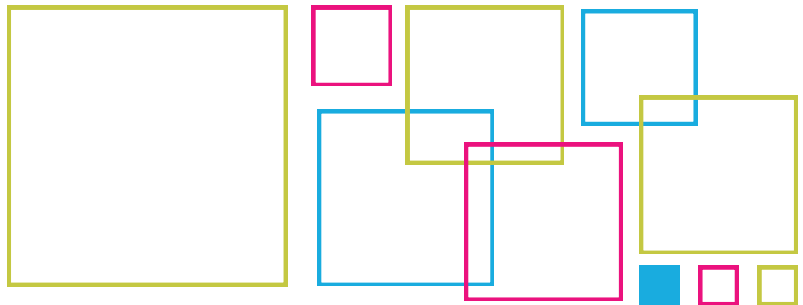
Children are Confident Explorers, Creative Thinkers, Curious Learners and Caring Individuals.

OUR CORE VALUES

Caring, Honesty, Respect, Responsibility

VISION

To be a child care of choice that builds Strong Kids, Strong Families, Strong Communities





OUR PROGRAMMES

- Infant (Age 2 to 17 months)
- Playgroup (Age 18 months to 2 years old)
- Nursery (Age 3 to 4 years old)
- Kindergarten** (Age 5 to 6 years old)

ENRICHMENT PROGRAMMES

M.Y World promotes healthy living by offering optional Enrichment Programmes for our children. Parents may register their child for Enrichment Programmes through the centres.

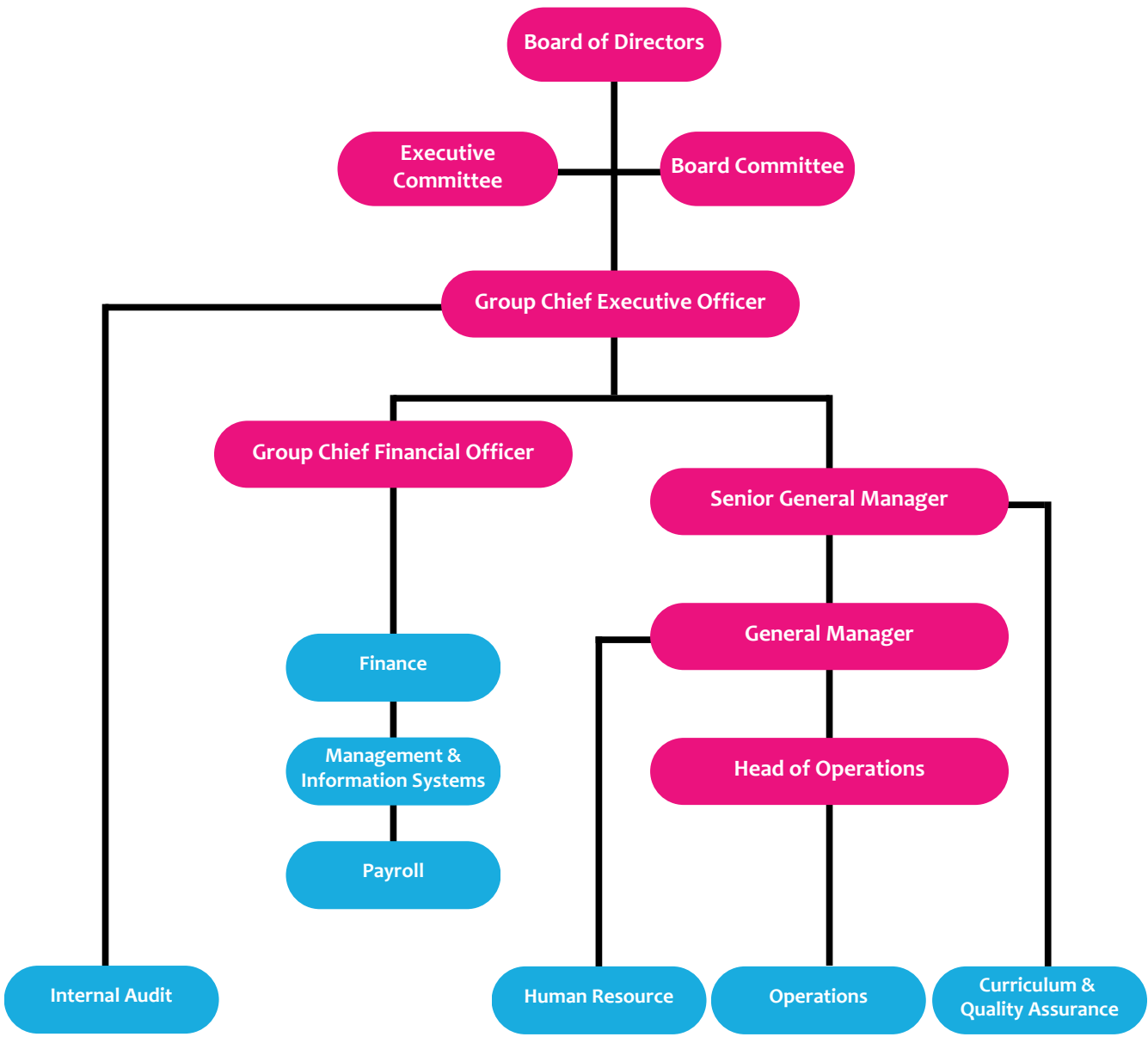
[Click to find out more](#)

DEVELOPMENT SUPPORT-LEARNING SUPPORT (DS-LS)

All M.Y World centres, with the exception of new centres, offer the Development Support-Learning Support (DS-LS) programme. This programme aims to provide low levels of early intervention support for K1 and K2 children. Targeted developmental or learning support is provided in areas such as literacy, speech and language, behaviours, social skills and fine/gross motor skills. DS-LS programme is conducted within the preschool to support children in their natural learning environment.

[Click to find out more](#)





OUR YEAR IN REVIEW



51
Total Number of
M.Y World Centres



5410
Children Enrolled



1,297

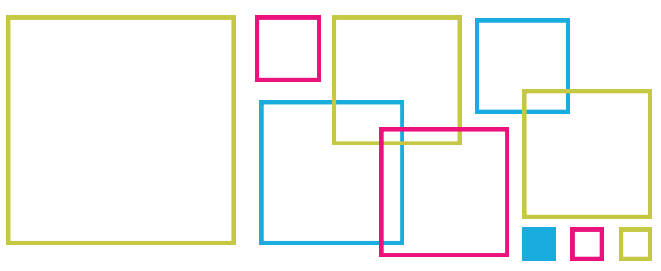
Children and families who
benefited from our financial
assistance scheme



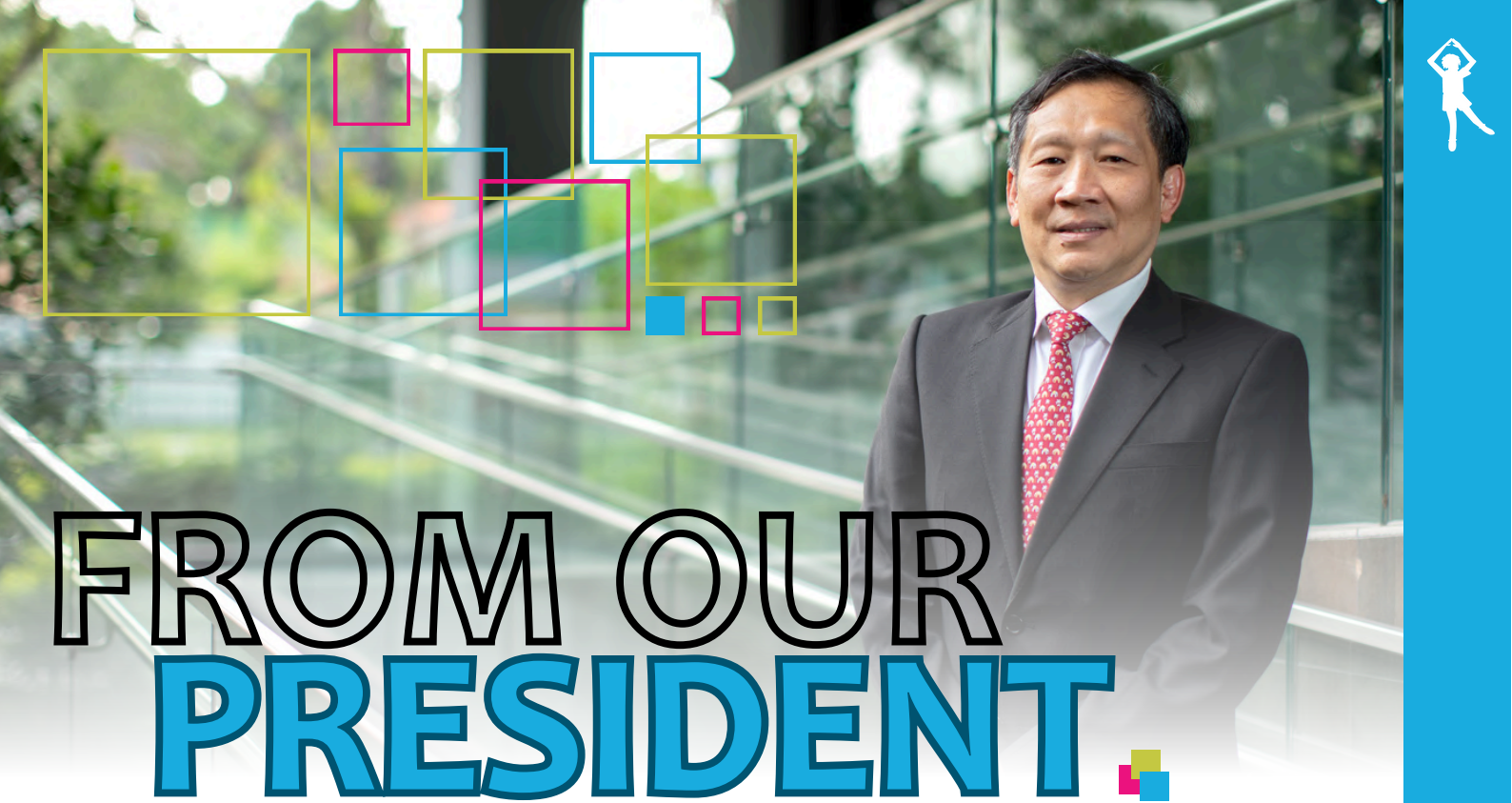
4
New Centres
in 2023



432
Infants Enrolled



*Figures as of 31 December 2023



FROM OUR PRESIDENT

This year has taken us on an exhilarating journey. Prior to addressing the prevailing topic that has engaged the preschool sector this year, I would like to start off on a positive note by sharing with you the highlights and accomplishments of M.Y World in 2023.

I am glad to say that we have continued to demonstrate our unwavering commitment to the well-being and development of our children, families, and communities.

One of the most significant milestones of the year was our E-Symposium, an event that brought together our community of early childhood educators and advocates. Joined by our overseas YMCA family members from Hong Kong, Osaka, Seoul, Taipei, Tainan, and Honolulu, as well as guests from Taipei Nanhai Experimental Kindergarten and 3 & 3 Life Education Foundation Non-profit Preschool, we embarked on a journey of knowledge-sharing and collaboration. Our esteemed keynote speakers, Ms. Carrie Tan Hui Min (Member of Parliament, Singapore) and Dr. Ge Hui (CEO of 3 & 3 Life Education Foundation) enriched our discussions with their insights. The theme, "Raising Changemakers - From the Inside Out," resonated deeply with our aspiration to build champions out of our children and educators. It is also worth noting that E-Symposiums are part of our training calendar, demonstrating our commitment to continuous learning and improvement.

Our relentless pursuit of excellence has led to five more centres achieving SPARK recognition this year. Notably, M.Y World @ Sun Natura, M.Y World @ Tampines GreenView, and M.Y World @ Bukit Batok West Quarry have met the standards for SPARK Certification (Commendation). M.Y World's dedication to sustainability and environmental responsibility also saw 20 of our centres honoured for their outstanding sustainability efforts at the 2023 School Green Awards, with one centre receiving the Best 3R Award, a special award to recognise the outstanding project that zoom in on Reusing, Reducing and Recycling.



Additionally, I would like to celebrate the outstanding achievements of our educators. At the 2023 ECDA Awards, Ms. Christina Seow from M.Y World @ Woodlands received the prestigious Outstanding Early Years Educator Commendation Award. We are immensely proud of her dedication and the positive impact she has had on young lives. Another educator acknowledged for her exemplary performance was Teacher Lei Tian Xia. She received the Outstanding Preschool Mother Tongue Language (OPTML) Teacher Merit Award at this year's Mother Tongue Language Symposium.

Achievements are rightly to be celebrated, and these award ceremonies are among the very few occasions when our educators can bask in the limelight and receive due recognition for their efforts. Yet, these efforts could have easily been overshadowed by the challenges that have come to the forefront of the sector this year.

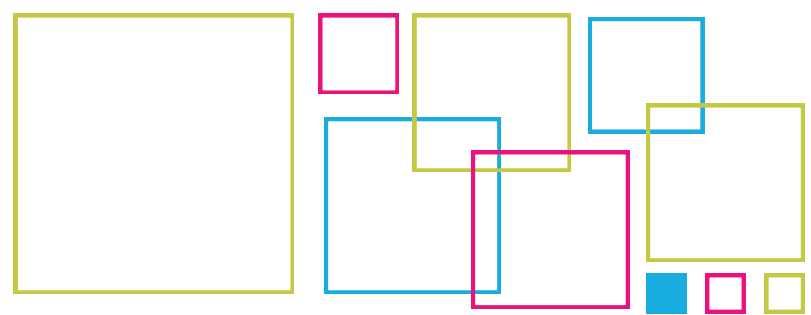
We have all been deeply concerned about the series of child mismanagement cases that surfaced at one of the local preschools in late August, which sparked intense scrutiny and numerous debates on the welfare and safety of the children in preschools. It is important to emphasise that the actions of a few individuals should not cripple the reputation of our entire sector. M.Y World remains resolute in its commitment to ensuring the safety, well-being, and positive development of all children under our care. We will continue to work tirelessly to maintain the highest standards of professionalism, safety and ethics; and I wish to emphasise that we stand united against any form of harm to our children.

These child mismanagement cases have also highlighted a crucial, yet often overlooked aspect. Beyond the safety and well-being of our children, it is essential to recognise that our educators also need support and care. While they are dedicated to providing care and love to the children, it is easy to forget that behind their warm smiles and energetic personas, they are also human beings with emotional needs. As a community, I believe we can unite to provide more support and appreciation to our educators.

Finally, I want to express my optimism and confidence in the future of early childhood education. By learning from our experiences, improving our practices, and supporting one another, we will emerge stronger and more resilient. Our collective dedication and unwavering commitment to our mission will continue to shine as a beacon of hope, ensuring that every child can thrive and reach their full potential.

Thank you.

Dr Samuel Yeak
President





OUR GROWTH

NEW CENTRES



M.Y World @ Punggol Northshore
(Commencement – 5 July 2023)



M.Y World @ Dawson
(Commencement – 10 July 2023)



M.Y World @ Keat Hong Verge
(Commencement – 14 August 2023)



M.Y World @ Woodlands Glade
(Commencement – 2 October 2023)





REJUVENATED CENTRES



M.Y World @ Canberra



M.Y World @ Leng Kee



M.Y World @ McNair Towers



M.Y World @ Punggol Edge



M.Y World @ St George's



M.Y World @ Tampines Central



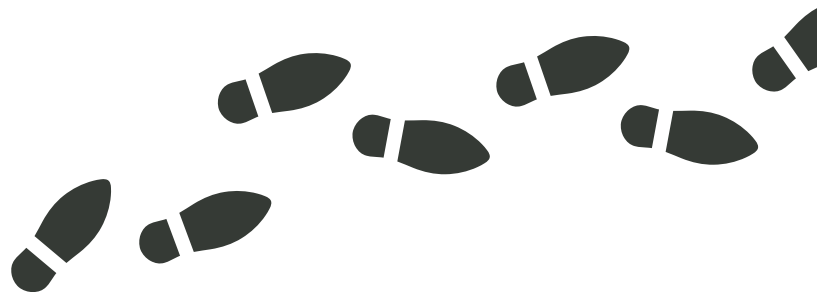
M.Y World @ Tenteram Peak



M.Y World @ Waterway SunDew



M.Y World @ Yishun Palm Breeze





EMPOWERING CHAMPIONS

Character development is intricately woven into our curriculum approach as it plays a pivotal role during early childhood. With the commitment to developing each child holistically, we provide them with the values and skills they need for a successful future.



OUR ROOTS, OUR IDENTITY, OUR FUTURE



In light of Singapore's diverse cultural landscape, it is crucial that children are exposed to different cultures from a young age. This approach plays a pivotal role in safeguarding Singapore's rich cultural heritage, an integral component of the nation's historical legacy and identity.

By preparing a range of cultural activities, we encourage our children to appreciate the diverse cultural heritage present in our society!

TOP TO BOTTOM ►

The National Museum of Singapore is the nation's oldest museum with fascinating stories from Singapore and all around the world. Our children from **M.Y World @ Punggol Edge** had a fruitful time there, where they fostered a deeper understanding of the authentic cultural and national heritage of Singapore!



To emphasise the significance of cultural education for our children, **M.Y World @ Teban Gardens** curated a memorable adventure to Chinatown. The streets, with their historic architecture, crafts, and antiques, provided the children with a captivating introduction to local Chinese culture and history. These invaluable experiences will undoubtedly stay with them as they continue their journey of exploration and learning.



CELEBRATING HARMONY

It is important for our children to have a profound knowledge about the different cultures in Singapore. On Racial Harmony Day, **M.Y World @ Tampines Central** set up booths for their children to experience art and crafts from the different ethnic cultures!





COMMUNITY LOVE IN ACTION


The theme for this year's **Start Small Dream Big** (SSDB) movement is 'Many Helping Hands, Caring for Everyone!' Partnering with Metropolitan YMCA for the 'Never Too Young to Give' campaign, both children and parents had opportunities to contribute positively and make an impact on society.



◀ **START SMALL DREAM BIG**

As the saying goes, 'Friendship knows no age', our children from **M.Y World @ Tiong Bahru View** had some bonding time with the seniors from NTUC Senior Activity Centre @ Bukit Merah. They took turns teaching a hands-on activity to one another, providing them an opportunity for intergenerational engagement.

I HAVE BEEN KIND!

In collaboration with the Singapore Kindness Movement, our children at **M.Y World @ Bidadari Alkaff Vista** penned heartfelt letters to Singa, The Kindness Lion. These letters beautifully narrate the children's experiences, vividly capturing instances where they have exemplified kindness towards others. 





NEVER TOO YOUNG TO GIVE

Inspired by famous artists from all around the world, our children from various M.Y World centres created their very own masterpieces to put up on sale.

BELOW ▼

M.Y World @ Marsiling Greenview held a Recycling Art Exhibition to raise funds by collecting donations placed by parents for their children's art recyclables.





EDUCATION BEYOND CLASSROOMS

The environment, as a third educator, offers children opportunities to explore, discover, and learn through hands-on experiences. It is an engaging means for children to cultivate problem-solving skills by questioning the world around them.

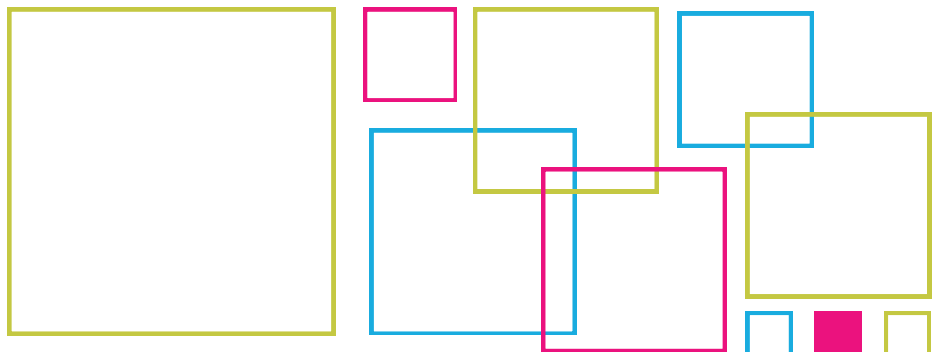
Let's take a look at the enriching field trips and excursions our children had with their teachers and parent volunteers!



◀ TOP TO BOTTOM

A visit to the Sustainable Singapore Gallery has helped children from **M.Y World @ Leng Kee** and **M.Y World @ Yishun Northland** to build towards a sustainable future. Through the interactive galleries and activities, they got to learn more about waste management, the impact of littering and sea pollution.

An extraordinary adventure awaited as children from **M.Y World @ Sun Natura** took off to the Air Force Museum! Not only did they manage to take a closer look at all the air transport vehicles, they also grasped knowledge on the operations of Air Transport too.





FUNFAM SPORTFEST 2023: PROMOTING ACTIVE LIVING WITH M.Y WORLD AND SPORTSG

In an exciting collaboration between Sport Singapore (SportSG) and M.Y World, children and their families from all M.Y World centres as well as more than 1000 staff joined this year's FunFam SportFest (FFSF). The event welcomed the esteemed presence of Mr. Marcus Tan Wee Kian, Chief of Sport Development Group, Sport Singapore, Ms. Diana Seng, Head of Children & Youth Programme Development, Sport Singapore, Ms. Grace Chan, Group CEO of M.Y World Preschool, and Dr. May See, Senior General Manager of M.Y World Preschool.

In a gesture of appreciation for SportSG's support and collaboration, children from **M.Y World @ Waterway SunDew** and **M.Y World @ Bukit Batok West Quarry** presented tokens of gratitude to Mr Marcus Tan and Ms Diana Seng.

Our children explored various sports initiatives introduced by SPORTSG's outreach programme, including football, hockey, basketball, table tennis, silat, and badminton while promoting healthy family lifestyles. The day's highlight was the thrilling telematches, demonstrating exceptional teamwork among families as they tackled challenges.

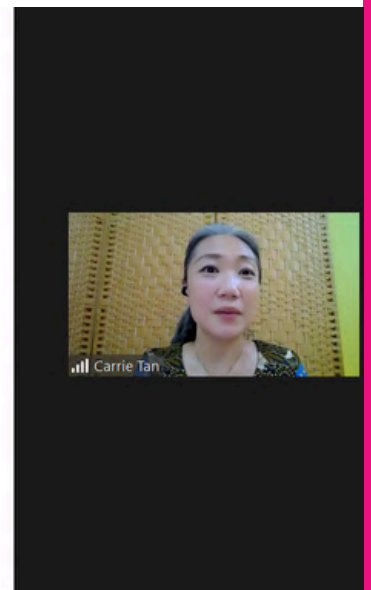
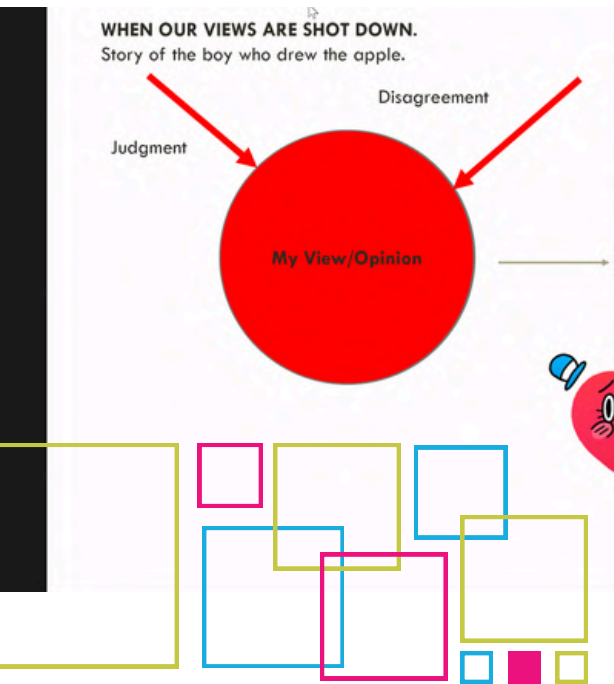
We sincerely thank everyone for contributing to this year's FunFam SportFest, a truly memorable and joyous occasion.





E-SYMPOSIUM 2023:

RAISING CHANGEMAKERS - FROM THE INSIDE OUT



The M.Y World E-symposium 2023, held virtually on 18th August 2023, unfolded with insightful discussions under the theme "Raising Changemakers – From the Inside Out" in early childhood education. The event welcomed YMCA delegates from Hong Kong, Osaka, Seoul, Taipei, Tainan, and Honolulu, alongside esteemed guests from Taipei Nanhai Experimental Kindergarten and 3 & 3 Life Education Foundation Non-profit Preschool.



The morning commenced with a speech from our Group CEO, Ms Grace Chan, followed by keynote speakers Ms. Carrie Tan Hui Min (Member of Parliament, Singapore) and Dr. Ge Hui (CEO of 3 & 3 Life Education Foundation). They shared valuable insights on self-identity awareness, core values, and character-building in early childhood.



The afternoon sessions showcased M.Y World centres' collaboration with parents and the community on environmental sustainability and events promoting cultural diversity, harmony, and inclusivity. The 2023 e-symposium not only facilitated knowledge exchange but also ignited a commitment to establishing robust foundations for children. We look forward to sustained efforts in early childhood education for resilient and thriving communities!



K2 GRADUATION

Our M.Y World Kindergarten Two graduation is a celebration of growth, achievement, and the boundless potential of our children. From the first day of learning to forming lasting friendships, each moment has been a stepping stone towards this milestone.

To our Kindergarten Two children: May your futures be as bright as the smiles you have shared with us, and may you continue to shine in all your endeavours!





SUSTAINING OUR WORLD

At M.Y World, we believe that early childhood education plays a crucial role in creating a sustainable world. Through hands-on and experiential activities, we build resilience and capabilities in children, empowering them to be active and informed citizens who are capable of contributing to a more sustainable future.

RAISING ENVIRONMENTAL AWARENESS

Throughout the year, M.Y World centres actively participated in and celebrated various environmental occasions that serve as poignant reminders of our responsibility to protect and preserve our planet.

World Recycling Day, World Water Day and Earth Day are some notable environmental dates that provide us with opportunities to engage our children, families and communities in meaningful activities that contribute to a more sustainable future.



▲ ABOVE

The observation of World Water Day was a splash of fun as our children learnt how precious water is derived through water rationing exercises at their centres. They were also challenged to build water filtration devices using commonly available materials to help them understand the concept of water pollution.

CREATIVE RECYCLING!

Our children got creative on World Recycling Day as they upcycled old clothing into tote bags and paper mache. Parents and teachers also got involved in the act by creating outfits using recycled materials. Together, we fostered a sense of creativity and responsibility in the M.Y World Community!





▲ FROM CLASSROOM TO FIELD

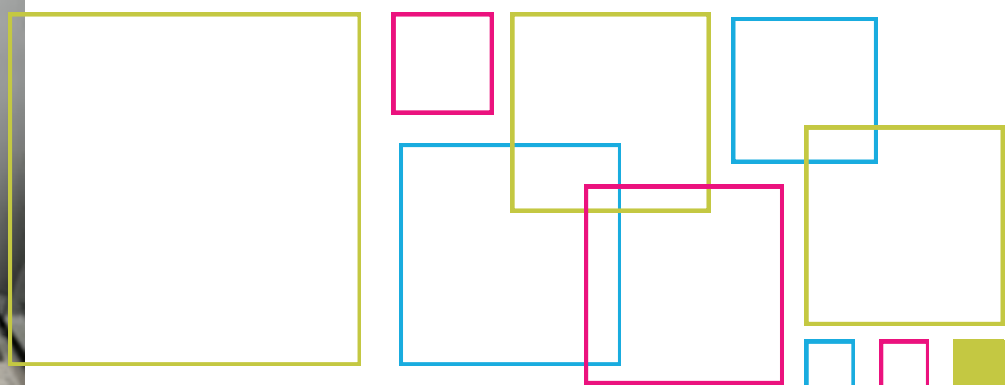
Through meaningful actions like planting and energy-saving initiatives in the classroom, our children embraced the spirit of Earth Day and came together to honour our planet while inspiring positive change.



◀ PUTTING GREYWATER TO GOOD USE

M.Y World has implemented a sustainable approach to managing domestic wastewater produced from kitchen sinks and hand basins, also known as greywater. Greywater, which refers to used water that does not contain sewage or hazardous contaminants, serves as a valuable resource in our commitment to environmental stewardship.

One noteworthy initiative involves the strategic reuse of greywater in one of new centres, M.Y World @ Dawson, primarily for two essential purposes: irrigation and toilet flushing. By harnessing the potential of greywater, we contribute to a more eco-friendly and resource-efficient system.





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AWARDS AND ACCREDITATIONS

Pictured: Recipient of the Outstanding Early Years Educator Commendation Award in the ECDA Awards for Excellence in Early Childhood Development Ms Seow Hui Lin, Christina of [M.Y World @ Woodlands](#), together with Minister of State, Ministry of Social & Family Development Singapore Sun Xueling.



SINGAPORE PRE-SCHOOL ACCREDITATION FRAMEWORK (SPARK) CERTIFICATION

Celebrations are in full swing as we proudly announce the SPARK certification accomplishments of M.Y centres at the Early Childhood Celebrations 2023 this year. Congratulations to [M.Y World @ Bidadari Alkaff Vista](#), [M.Y World @ Sun Natura](#), [M.Y World @ Tampines GreenView](#), [M.Y World @ Bukit Batok West Quarry](#), and [M.Y World @ Serangoon North](#).

Attaining this esteemed accolade acknowledges the elevated standards in our teaching, curriculum, leadership, and pedagogy. Our heartfelt gratitude extends to the esteemed Guest of Honour, Ms. Sun Xueling, Minister of State, Ministry of Social & Family Development Singapore, for presenting this distinguished award.



Additionally, we extend warm congratulations to Ms. Seow Hui Lin, Christina from [M.Y World @ Woodlands](#) for receiving the Outstanding Early Years Educator Commendation Award in the ECDA Awards for Excellence in Early Childhood Development. Special mention goes to [M.Y World @ Yishun Northland](#) and Ms. Lau Leng Hwee from [M.Y World @ Sun Natura](#), both being finalists in the categories of Outstanding Centre for Teaching and Learning Award and Promising Early Years Educator Award, respectively.



This year's accolades add to our growing list of 40 SPARK certified centres at M.Y World, of which 3 achieved commendation, aligning with our commitment to excellence in early childhood education.

About Spark

SPARK is a quality assurance framework awarded by the Early Childhood Development Agency to assist preschools in Singapore in raising their quality. This certification recognises centres with quality teaching and learning practices, which include a well-designed and integrated curriculum, and active pedagogies to support children's holistic development in an environment that is conducive for learning.



MOTHER TONGUE LANGUAGES (MTL) AWARD



In recognition of her outstanding contributions, Ms Lei Tian Xia from [M.Y World @ Bishan](#) was awarded the distinguished Outstanding Preschool Mother Tongue Language (OPMTL) Teacher Merit Award at the Mother Tongue Languages Symposium 2023. Ms Lei Tian Xia's steadfast dedication to crafting an engaging Mother Tongue Language journey establishes the foundation for a lasting appreciation.

M.Y World also held an exhibition booth in the symposium, highlighting the innovative "Enjoy-Experience-Express" (E-E-E) Curriculum, showcasing groundbreaking approaches in the realm of Mother Tongue Language learning.

Last year's award winner, Vice Principal Ms Ji Hong, from [M.Y World @ Yishun Fern Grove](#), also participated and conducted a session of nursery rhymes, storytelling as well as song and dance to keep children engaged in learning the Chinese Language. A big thank you to all our Mother Tongue Language educators for joining us at the symposium!



SCHOOL GREEN AWARDS 2023

Marking a triumphant year, 20 of our M.Y World centres were honoured with the prestigious School Green Awards (SGA), in the presence of Mr. Baey Yam Keng, Senior Parliamentary Secretary for Sustainability and the Environment. Adding to the celebration this year, [M.Y World @ Matilda Court](#) had the privilege of showcasing their green artwork through an exhibition booth at Republic Polytechnic.

This recognition underscores our unwavering dedication to environmental education, empowering our children to embrace roles as stewards of our planet. It stands as a testament to our shared commitment to nurturing environmental awareness and sparking inspiration for a greener world.



PRESENTING OUR GREEN CHAMPIONS!

Yellow Flame Award

- M.Y World @ Hougang DewCourt
- M.Y World @ Woodlands
- M.Y World @ Matilda Court
- M.Y World @ Hougang
- M.Y World @ Bukit Batok West Plains 1
- M.Y World @ Bidadari Alkaff Vista
- M.Y World @ Admiralty
- M.Y World @ Canberra Eastlink
- M.Y World @ Yishun Northland
- M.Y World @ Yishun Palm Breeze
- M.Y World @ Sun Natura
- M.Y World @ Tampines GreenView

Singapore Kopisia Award

- M.Y World @ Bukit Batok West Quarry
- M.Y World @ Simei
- M.Y World @ Kang Ching
- M.Y World @ Compassvale Ancilla
- M.Y World @ Upper Serangoon View
- M.Y World @ Tenteram Peak
- M.Y World @ Tampines North

Ixora Award

- M.Y World @ Sembawang Drive





SUMMARY FINANCIAL STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023



	2023 S\$'000	2022 S\$'000
SUMMARY OF FINANCIAL POSITION		
Plant & Equipment	9,644	7,790
Rights-of-use Assets	3,730	2,522
Current Assets	52,603	50,713
Total Assets	65,977	61,025
Current Liabilities	(18,656)	(15,640)
Non-Current Liabilities	(7,464)	(6,624)
Total Liabilities	(26,120)	(22,264)
NET TOTAL ASSETS	39,857	38,761
ACCUMULATED FUND	39,857	38,761
STATEMENT OF COMPREHENSIVE INCOME		
Revenue:		(RECLASSIFIED)
Child Care and Infant Care	47,017	42,476
Government Grants	53,786	41,585
Others	1,739	1,025
Total Revenue	102,542	85,086
Operating Expense		
Employee benefits expense	(81,526)	(61,496)
Depreciation of plant & equipment	(3,966)	(3,149)
Depreciation of right-of-use assets	(2,164)	(1,807)
CSR Expense	(500)	(802)
Donation to MYMCA from unrestricted fund	-	(3,000)
Child Care and infant care operating expenses	(13,289)	(10,001)
TOTAL OPERATING EXPENSES	(101,445)	(80,255)
TOTAL COMPREHENSIVE INCOME	1,097	4,831
STATEMENT OF CHANGES IN ACCUMULATED FUND		
BALANCE BROUGHT FORWARD	38,761	33,930
TOTAL COMPREHANSIVE INCOME	1,097	4,831
BALANCE CARRIED FORWARD	39,858	38,761
STATEMENT OF CASH FLOWS		
Net cash effect of operating activities	2,156	10,503
Net cash effect of investing activities	(4,696)	(2,651)
Net cash effect of financing activities	(746)	(1,246)
Net change in cash and cash equivalents	(3,286)	6,606
Cash and cash equivalents as at 1 January	39,981	33,375
Cash and cash equivalents as at 31 December	36,696	39,981



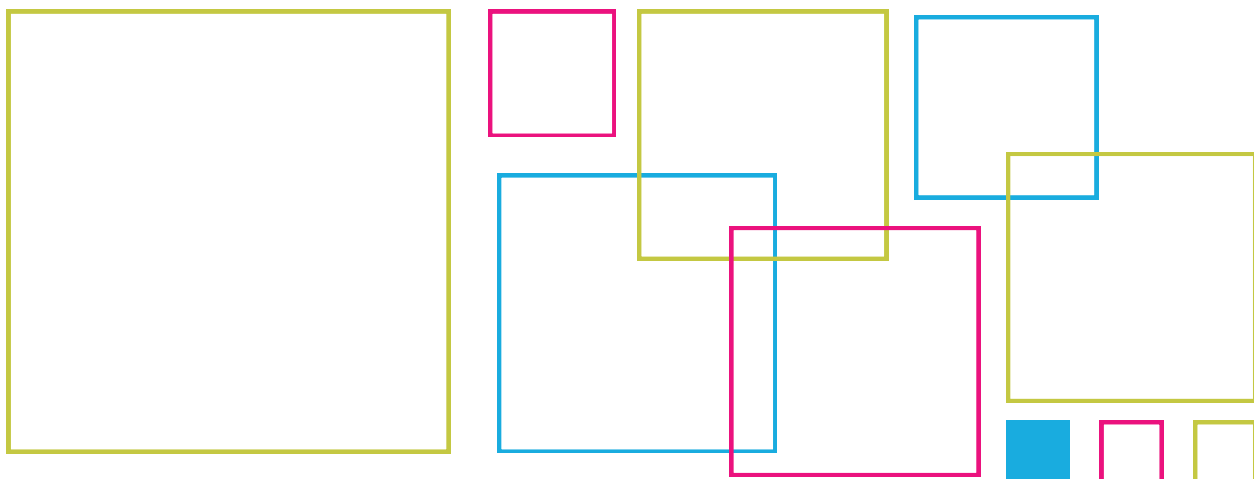
GOVERNANCE & LEADERSHIP

MY World Preschool Ltd is incorporated under the Companies Act (Cap 50) and that the company is a Public Company Limited By Guarantee. The Company is deemed a wholly-owned subsidiary company of Metropolitan Young Men’s Christian Association (MYMCA). MYMCA shall have full control and ownership of the Company. The Company is a Charity under the Charities Act, as its objects and purposes are aligned with the charitable objects and purposes of MYMCA.

GOVERNING STATEMENTS

As a large charity, MY World Preschool Ltd is committed to the highest standard of compliance with accounting, financial reporting, internal controls, corporate governance and auditing requirements and any legislation relating thereto. In line with this commitment, the following policies are in place:

- **Constitution, ARTICLE 5, Section 4-Office Bearers:** The Board of Directors shall, at the first meeting after the Annual General Meeting, elect among themselves, a President, a Vice-President, a Hon. Secretary, and a Treasurer. These officers shall hold office for one year, or until their successors are elected and have entered upon their duties. All the office bearers are eligible for re-election, except for the Treasurer who shall be eligible to be re-elected to the position of a Treasurer for a maximum of 4 consecutive years. A person who has served as a Treasurer for 4 consecutive years can be considered for re-election after a lapse of 2 years from the end of the 4th year.
- **Board Evaluation:** The Board conducts self-evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter. The last exercise was conducted in 2023.





- **Conflict of Interest:** Where Board or Committee members, staff or volunteers who have vested interest in other organisations that have dealings or relationship with the M.Y World Preschool, and when matters involving the interests of both the M.Y World and the other organisation are discussed, such persons shall declare their interest, and if necessary, they shall abstain from discussion and decision-making on such matters.

The Board's approval shall be sought before the M.Y World Preschool enters into any joint venture with external parties. Where Board or Committee members, staff or volunteers have interest in such ventures, such persons shall declare their interest, and if necessary, they shall abstain from discussion and decision-making on the matter.

Recruitment of staff with close relationship (i.e. those who are more than acquaintances) with current Board or Committee members, staff or volunteers shall go through the established human resource procedures for recruitment. The Board member, staff or volunteer shall make a declaration of such relationships and shall refrain from influencing decision on the recruitment.

- **Whistleblowing:** This Policy aims to provide an avenue for employees and external parties to raise concerns and offer reassurance that they will be protected from reprisals or victimisation for whistleblowing in good faith.
- **Non-remuneration of Directors:** All Board Directors who do not hold staff appointment do not receive remuneration.
- **Key staff** are not involved in setting their own remuneration, which is instead determined by Board Exco. Recruitment of staff with close relationship (i.e. those who are more than acquaintances) with current directors go through the established human resource procedures for recruitment.
- **M.Y World Preschool** does not make loans or donations to external or related parties, except as approved by the Board of Directors and reported in the financial statements.
- **Reserves:** excluding endowment (capital), designated and restricted funds, the Association sets the equivalent of six months operating expenditure as reserves to provide sufficient funds to cover management and support costs, and to assist in funding during an economic downturn or reduction in operating activities due to external environmental factors such as the COVID-19 outbreak, and to hold funds in order to meet anticipated costs of new premises for expansion in programmes.

MY WORLD PRESCHOOL LTD BOARD OF DIRECTORS 2023/ 2024



MY World Preschool Ltd was incorporated as a Company Limited by Guarantee and recognized as a Charity in January 2014. The Directors usually met together with the MYMCA Board, with two exceptional meetings in June and November.

The Board of Directors met on 28 Mar, 30 May, 26 Jun, 25 Jul, 3 Oct, 16 Nov, 5 Dec 2023 and 30 Jan 2024. With the change in constitution in 2024, the Annual General Meeting for 2024 was held in May 2024. There was a 9th meeting on 26 Mar 2024.

*A Board Retreat was held from 24 to 26 Apr 2023.

NO	BOARD DIRECTOR	PROFESSION, EMPLOYER	DATE APPOINTED	POSITION/ COMMITTEE CHAIRMANSHIP	YEARS ON BOARD (2024)	BOARD ATTENDANCE
1.	Dr Samuel Yeak Chow Lin	ENT Specialist, Amandela ENT Head & Neck Surgery Centre	2014	President	10	7/9*
2.	Prof Leslie Chew Kwee Hoe	Dean, School of Law, Singapore University of Social Science	2016	Vice President	8	8/9
3.	Mr Eugene Lim, PBM	Director of Resource Development, TWR Asia	2016	Hon Treasurer	8	7/9*
4.	Dr Seng Seok Hoon Alice	Assoc Prof (Retired), NIE	2014	Member	10	6/9
5.	Dr Seet Chim Chuan Irwin	Director, Student Development, Singapore Sports School	2016	Member	8	8/9*
6.	Mr David Wong Wei Li, PBM	Businessman, Acekidz Group	2016	Member	8	9/9*
7.	Mr Terrence Chee Teng Hsiu	Corporate Investment and Financial Services Advisor	2017	Member	7	8/9
8.	Mr Charis Gabriel Lim	CEO, Research Communication International Pte Ltd	2017	Member	7	9/9*
9.	Ms Irene Chong	Partnership Director – Strategic Partnerships, Compassion International (Singapore) Limited	2019	Member	5	8/9*
10.	Ms Chan Lin Yun Grace	Group CEO, MYMCA	2020	Member	4	9/9*



MY WORLD PRESCHOOL LTD BOARD OF DIRECTORS 2023/ 2024

Apart from Board meetings, Directors also attended various Committee meetings in the course of the year.

I. EXCO / BOARD NOMINATIONS & DEVELOPMENT Mgmt Rep(s): GCEO Grace Chan & GCFO Veronica Chua	CHAIRPERSON & Members 2023-2024	MEETING 2023-2024 - 27 Jun 2023 - 22 Aug 2023 - 25 Jan 2024 - 27 Feb 2024 *Board Nomination: 6 Feb 2024
EXCO: 1. The EXCO facilitates decision-making of the Group in-between Board meetings. 2. The Terms of Reference are as follows: <ul style="list-style-type: none"> Reviews and approves operational strategy, plans and policies Provides direction and guidance to and oversee management's performance Reviews and provides support for budget and monitors financial performance Reviews and provides support for budget and monitors financial performance Reviews and approves allocation of resources Board Nominations & Development: 1. The Board Development Committee considers full members for service and leadership through the Board of Directors and Board Committees. 2. The Committee comprises the Exco and such other board members as may be appointed by the Board into the Nomination Committee for the year. 3. The Committee must be familiar with the Constitution, By Laws and policies on recruiting and nominating board members. 4. The Terms of Reference are as follows: <ul style="list-style-type: none"> Leads the recruitment process for the board Establishes KPIs / evaluation process for individual members and the Board at least once a year Maintains records of current directors' skills, experiences, and terms of service Analyzes the current board's skills and gaps; anticipates future needs of the board Screens suitable candidates and recommends individuals to the board of directors Ensures new board members receive proper orientation and existing board members acquire skills on board governance 	MR CHARIS GABRIEL LIM	4/4*
	Dr Irwin Seet	4/4*
	Mr Gary Chia	3/4*
	Mr Terrence Chee	4/4*
	Mr Clarence Ling	4/4*
	M.Y World Preschool:	
	DR SAMUEL YEAK	4/4
	Prof Leslie Chew	4/4*
	Mr Eugene Lim	3/4

II. HUMAN RESOURCE Mgmt Rep: SM Tan Joo Lin & GM Jenny Wong	CHAIRPERSON & Members 2023-2024	MEETING 2023-2024 - 8 Jun 2023 - 7 Nov 2023
Human Resource: 1. HR Committee considers all matters related to staff employment, as well as volunteer recruitment and development. 2. The Terms of Reference are as follows: <ul style="list-style-type: none"> Policies and Compensation <ul style="list-style-type: none"> Reviews annually MYMCA and its subsidiaries' organizational structure, compensation philosophy, performance management system and compensation guidelines, and human resources policies, and recommend to the board any necessary changes Reviews the annual adjustments to compensation proposed by the GCEO Succession Planning <ul style="list-style-type: none"> Reviews (when needed) management's succession and development plans for senior management staff Conducts exit interviews of individuals leaving C-Suite positions Volunteer Management <ul style="list-style-type: none"> Reviews and recommends processes and procedures relating to the acknowledgement and recognition of volunteers Reviews and recommends policies and procedures relating to volunteer recruitment and management 	MR CHARIS GABRIEL LIM	2/2
	Mr Gary Chia	2/2
	Dr Samuel Yeak	2/2
	Prof Leslie Chew	2/2
	Ms Anuradha Naik	0/2
	Ms Charmaine Sim	2/2

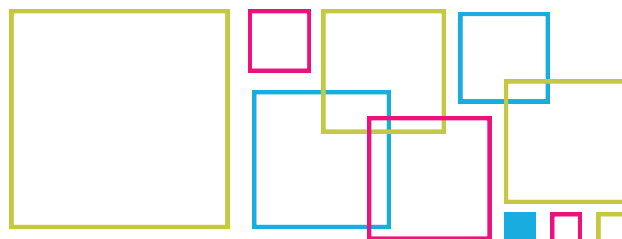


III. FINANCE AND INVESTMENT Mgmt Rep: GCFO Veronica Chua	CHAIRPERSON & Members 2023-2024	MEETING 2023-2024 - 22 Jun 2023 - 14 Nov 2023
<p>1. The Finance & Investment Committee considers all financial and investment matters of the Association.</p> <p>2. The Terms of Reference are as follows:</p> <ul style="list-style-type: none"> • Reviews and recommends investment and reserves policies and strategies to the Board for approval • Monitors the investment of surplus funds according to the Association's investment policy • Reviews and recommends for Board approval any loans or donations made to external parties • Provides strategic direction on the long-term financial and assets development including purchase, sale & lease of properties for investment purposes • Reviews annual budgets and financial performance • Reviews and proposes to the Board for approval of annual audited financials 	MR TERRENCE CHEE	2/2
	Mr Gary Chia	2/2
	Ms Irene Chong	1/2
	Mr Paul Seah	2/2
	Mr Wayne Soo	1/2
	Mr Eugene Lim	0/2

IV. AUDIT Mgmt Rep: Head of IA Tang Mei Ling	CHAIRPERSON & Members 2023-2024	MEETING 2023-2024 - 31 Jul 2023 - 31 Jan 2024
<p>1. The Audit Committee considers any appropriate matter relating to corporate governance and compliance, internal controls, processes and systems of the Association, including risk management.</p> <p>2. The Terms of Reference are as follows:</p> <ul style="list-style-type: none"> • Recommends the appointment, re-appointment or replacement of external and internal auditors • Ensures periodic internal audit on controls, processes, key programmes and events. These include reviews on accounting policies, procurement procedures, receipt and payment procedures and controls • Monitors compliance with corporate governance and statutory requirements • Ensures that risk management procedures and measures are in place with close monitoring of critical risks and periodic review and updates of risk register 	MR GARY CHIA	2/2
	Mr Terrence Chee	2/2
	Mr Eugene Lim	1/2
	Mr Wayne Soo	2/2

IX. MANAGEMENT INFORMATION TECHNOLOGY Mgmt Rep: GAGM Eleanor Tan	CHAIRPERSON & Members 2023-2024	MEETING 2023-2024 - 10 Jul 2023 - 8 Nov 2023
<p>1. The Management Information Technology Committee considers matters relating to the effective use of IT in support of the Association's service, impact and reach.</p> <p>2. The Terms of Reference are as follows:</p> <ul style="list-style-type: none"> • Reviews and recommends policies relating to management of information and data systems, including setting policies with regard to data use and protection • Reviews and provides guidance on adoption of new technology and IT infrastructure as part of digital transformation of the Group to improve work processes and productivity 	MR WAYNE SOO	1/2
	Mr Paul Seah	1/2
	Mr Gary Chia	2/2
	Mr Steven Toh	2/2
	Mr Karl Teoh	2/2
	Mr Eddie Leong	2/2

 - Non-Board Members



Note: Committees would have 3-6 members each (with the exception of Exco/ Board Nominations & Development). Presidents and GCEO are ex-officios.



Dr Yeak Chow Lin Samuel
President



Prof Chew Kwee Hoe Leslie
Vice President



Eugene Lim, PBM
Hon Treasurer



Charis Gabriel Lim



Dr Irwin Seet Chim Chuan



Dr Seng Seok Hoon Alice



Mr Terrence Chee Teng Hsiu



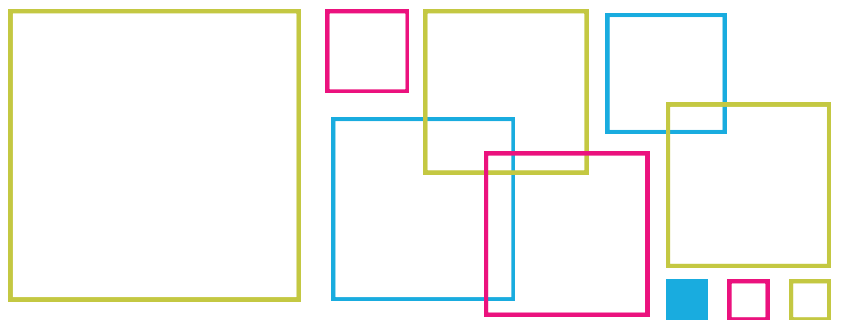
Chong Irene



David Wong Wei Li, PBM



Chan Lin Yun Grace



SENIOR MANAGEMENT TEAM



Chan Lin Yun Grace
Group Chief Executive Officer



Chua Ching Khim Veronica
Group Chief Financial Officer



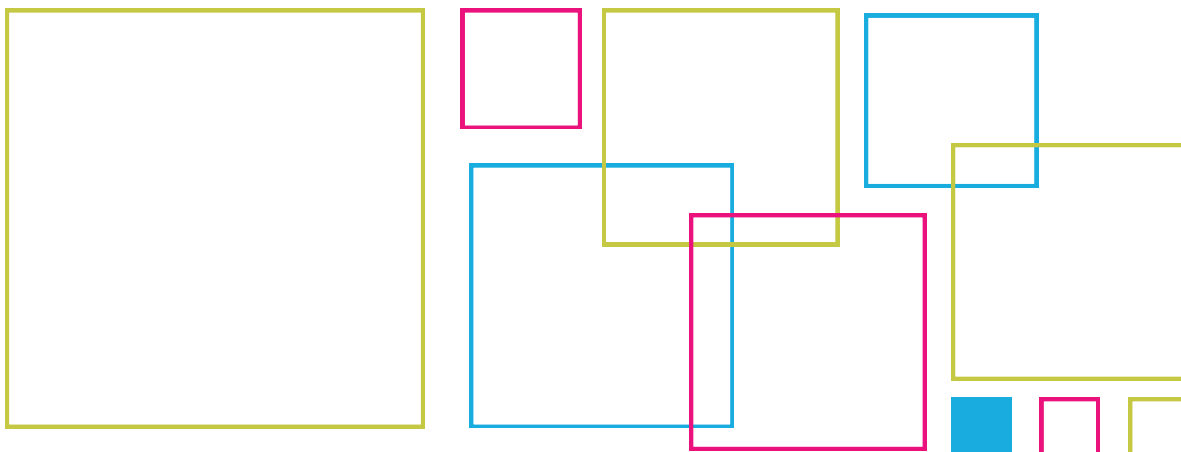
Dr See Yock Har May
Senior General Manager



Wong May Ching Jenny
General Manager



Choy Pei Ling Jane
Head of Operations



OUR CENTRES



NORTH

1. Admiralty*
2. Canberra*
3. Canberra Eastlink
4. Marsiling Greenview*
5. Sembawang Drive*
6. Sun Natura*
7. Woodlands*
8. Woodlands Circle*
9. Woodlands Glade (New)
10. Yishun*
11. Yishun Fern Grove*
12. Yishun Northland*
13. Yishun Palm Breeze*
14. Yishun Valley Spring

CENTRAL

15. Bidadari Alkaff Vista*
16. Bishan*
17. Boon Keng*
18. Dawson (New)
19. Leng Kee*
20. McNair Towers*
21. St George's*
22. Telok Blangah Rise
23. Tenteram Peak*
24. Tiong Bahru View*

EAST

25. Pasir Ris*
26. Simei*
27. Tampines Central*
28. Tampines Changkat*
29. Tampines GreenView*
30. Tampines GreenWeave
31. Tampines North*

NORTH-EAST

32. Anchorvale Parkview*
33. Ang Mo Kio*
34. Ang Mo Kio Central*
35. Buangkok Woods
36. Compassvale Ancilla*
37. Hougang*
38. Hougang DewCourt*
39. Matilda Court*
40. Punggol Edge*
41. Punggol Northshore (New)
42. Serangoon North*
43. Upper Serangoon View*
44. Waterway SunDew*

WEST

45. Bukit Batok West Plains 1
46. Bukit Batok West Plains 2
47. Bukit Batok West Quarry*
48. Bukit Panjang*
49. Kang Ching*
50. Keat Hong Verge (New)
51. Teban Gardens*

MY WORLD PRESCHOOL LTD

60 Stevens Road, Singapore 257854
Tel: 6839 7688 | www.myworld.org.sg

An Anchor Operator Appointed by



Early Childhood
Development Agency



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www.myworld.org.sg



*SPARK Certified Centres