



Every Child Deserves
A Champion

ANNUAL REPORT 2016

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**We aim to be a child care
of choice that builds strong
kids, strong families, and
strong communities.**



ABOUT US

As a subsidiary company under Metropolitan YMCA, MY World Preschool's vision is 'To be a child care of choice that builds strong kids, strong families and strong communities'.

With a proven track record of nurturing preschool children since 1980, we were appointed as Anchor Operator in 2014 by the Early Childhood Development Agency (ECDA) to provide quality child care and preschool education within the reach of today's families at affordable fees. From 12 centres in 2014, we have expanded to 29 centres in 2016.

MY World Preschool places a strong emphasis on character development and values.

Our Mission is to:

- Instil a respectful and supportive preschool experience in partnership with parents
- Nurture character and creativity
- Inspire children to unlock their potential

We believe that:

- Children are Confident Explorers, Creative Thinkers, Curious Learners and Caring Individuals
- Every Child Deserves A Champion

Our Core Values are:

- Caring
- Honesty
- Respect
- Responsibility



NUMBERS AT A GLANCE

2,100

Number of Children Enrolled

55

Number of Infants Enrolled

29

Total Number of Centres

11

Total Number of SPARK-Certified Centres

46

Number of Children & Families helped through our Financial Assistance Scheme "MY Friends-In-Deed"





NEW CENTRES

- N1. Hougang Dewcourt
- N2. Punggol Edge
- N3. Teban Gardens



EXISTING CENTRES

1. Admiralty
2. Ang Mo Kio
3. Ang Mo Kio Central
4. Bishan
5. Boon Keng
6. Bukit Panjang
7. Canberra
8. Compassvale Ancilla
9. Hougang
10. Kang Ching
11. Leng Kee
12. Pasir Ris
13. Sembawang Drive
14. Simei
15. Sims
16. St. George's
17. Stevens
18. Tampines Central
19. Tampines Changkat
20. Tampines North
21. Tiong Bahru View
22. Upper Serangoon View
23. Woodlands
24. Woodlands Circle
25. Yishun
26. Yishun Northland

LEARNING HAVEN FOR OUR CHILDREN

SPARK-CERTIFIED CENTRES

The Singapore Pre-school Accreditation Framework (SPARK) is a quality assurance framework awarded by the Early Childhood Development Agency to assist preschools in Singapore in raising their quality.

Four MY World centres achieved their SPARK Re-certification in 2016: MY World @ Tampines Changkat, Hougang, Bishan and Stevens.

MY World @ Stevens attained Commendation in its SPARK certification. A Commendation Award recognises centres with strong teaching and learning practices. This includes a strong and well-designed curriculum, an environment conducive for learning that supports children's holistic development. Only 72 preschools in Singapore have received this award.

MY World @ Bishan received Progress in Teaching and Learning Award for attaining above baseline quality standard and making significant improvement in teaching and learning practices.



Centres Principals receiving the Awards at the Early Child Care Conference 2016



MY World @ Yishun Northland



MY World @ Canberra

REFURBISHED CENTRES

Two centres were refurbished to inject a fresh layout and decor. Having been in operation for more than 20 years, MY World @ Yishun Northland got its much needed facelift in April. MY World @ Canberra was closed for renovations in June and reopened in July, resulting a fully air-conditioned, brighter and more spacious learning space for the children. It also boasts a new water play area and sand play area.

NEW CENTRES

Three new centres were opened in 2016: MY World @ Teban Gardens, Hougang Dewcourt and Punggol Edge.



MY World @ Teban Gardens



MY World @ Hougang Dewcourt



MY World @ Punggol Edge

NURTURING OUR CHILDREN

Beyond our education curriculum, MY World involves our children in many meaningful activities and make learning interesting by using creative methods to teach and develop the children holistically.

BRINGING LESSONS TO THE GREAT OUTDOORS

A picnic is quite an innocuous activity but used as a learning experience, it can teach children a range of vital skills for later in life. Which is why a picnic excursion and exercise at MY World @ Admiralty in January as part of Term 1's theme of "The World I Live In" had gotten the children all excited.

The activity resulted in much incidental and experiential learning that allowed the children to realise their strengths and weaknesses. The children went home having learnt a number of essential skills that they would be able to implement in their daily lives.



MY WORLD @ PASIR RIS PARTICIPATES IN M.Y MANNA TO HELP THE NEEDY

To create awareness for the unfortunate amongst us and inculcate compassion in children, MY World @ Pasir Ris invited its children and their families to gather at Sims Outreach Centre in July to pack groceries, toiletries and other supplies to be delivered to the needy. Through this M.Y Manna outreach programme, MYMCA was able to partner with our children and their families to create and establish impact to the community, one life at a time.



LEARNING ABOUT SINGAPORE'S HERITAGE

In line with one of our learning themes "Customs and Celebrations", the children from MY World @ Kang Ching learnt about Singapore's heritage through "Singapore Little Treasures", an Early Childhood Development Agency (ECDA) Innovation Guidance project carried out with the National Museum of Singapore.

By exposing our children to relics of Singapore's past, our teachers were able to educate them on the heritage and cultures of Singapore.

The children were also made aware of Singapore's multiculturalism by learning more about various racial groups here.



PARENTAL INVOLVEMENT

MY World is committed to work with parents to nurture our children to reach their full potential. We are thankful that parents have come forward to share their knowledge which contribute to the learning of our children.

CARING FOR THE NATION AND ITS NEIGHBOURS

As an instructor and trainer at the Singapore Armed Forces, Mr Muhammad Yasher's job is to ensure the safety of our nation. A supportive parent of MY World @ Tampines Central, Mr Yasher was invited to speak to the children about the importance of protecting and serving the country. After hearing from his real life experiences, some of the fascinated children aspired to be a soldier like him.

“I am really glad that I managed to instill some interest in these young kids on the importance of looking after the country as well as other nations in need. I hope the children have understood the importance of National Service through this talk.”

Mr Muhammad Yasher



CELEBRATING RACIAL HARMONY

After Mr and Mrs Benny Li moved from Hong Kong to Singapore three years ago with their five-year-old twin boys Luke and Leo, they were glad to know that MY World @ Ang Mo Kio Central inculcates the important value of showing respect to other races and cultures in Singapore, simply because it is such an essential ingredient to maintain peace and harmony in our lovely country.

“The Racial Harmony celebration at MY World is a great way to celebrate the many racial facets that Singapore has. The children are so excited to teach one another about their cultures! I'm happy to see that the school emphasises on the importance of racial harmony in their curriculum.”

Mr Benny Li

A YEAR OF INSPIRING CHILDREN



MY WORLD FAMILY DAY 2016

Organised in conjunction with Singapore's 51st National Day celebrations, and supported by GetActive! Singapore, the MY World Family Day 2016 saw 4,400 participants comprised of teachers, staff, children and their families from 27 MY World Preschool centres. Held on 30 July 2016, the event kick-started with a round-up of **"Little Treasures to Great Measures"**, a fundraising initiative undertaken by the children earlier this year, where every MY World child saved up to raise funds for needy families.

A total of S\$40,000 was raised which will be channeled to Metropolitan YMCA Singapore's Community Services to help families who are in need of better homes, basic groceries and toiletries.

Minister for Culture, Community and Youth Grace Fu, who was the Guest of Honour, was the witness as four of our children presented a special message to Dr Samuel Yeak, President of Metropolitan YMCA, who accepted the donation on their behalf.

25TH COMBINED K2 GRADUATION CEREMONY

On 18 November at The Theatre @ MediaCorp, 360 children from 24 MY World Preschool centres came together on stage for a theatrical performance combining songs, spoken dialogue, acting, and dance. Titled **"MY Rock Solid World"**, the musical reinforces the solid foundation MY World has laid for the children; equipping them with good character traits to face the bigger world. It is a celebration of their journey with us at MY World Preschool.

Children took the audience on an emotional and delightful ride through the lyrics, music, movement and stage props. They told their story and illustrated the enriching journey they have had with MY World; tales of courage, perseverance, friendship, fun, impacting others, and most of all hope for a brighter future ahead.



STAFF RECOGNITION & DEVELOPMENT

Our people are our greatest assets. At MY World, we appreciate and celebrate our principals, teachers and staff for the active roles they play in taking care of our children.



Diolata Rowe Mae Porras
MY World @ Ang Mo Kio



Ma Can
MY World @ Hougang



Poh Yeng Minn
MY World @ Sembawang Drive



Cabusas Myleen Genes
MY World @ Woodlands



Ho Ting Yu
MY World @ Compassvale Ancilla



Kwang Lee Yeng Eileen
MY World @ Simei



Yao Ping Zhu
MY World @ Tampines North



Olivia Benjamin Balasingam
MY World @ Woodlands Circle

MY CHAMPIONS 2016

Every Child Deserves A Champion – one who inspires them to become the best they can possibly be. At MY World, our teachers play an important role in growing and unlocking the potential in our children. MY Champion Award is given every year to selected teachers who have been exemplary role models.

Congratulations to our MY World Champions 2016!

COMPLIMENTS FROM PARENTS

“ We are very touched by the warmth and care of all the teachers. Thank you for providing a warm and conducive preschool environment and giving the children numerous opportunities to learn and play out of the classroom. This really sparks their curiosity for learning and enables them to learn in a fun and experiential way.

”
Mr & Mrs Ivan Leong

“ It makes our life very much easier knowing that we can trust the people who are taking care of our son. We will always be grateful for the foundation and care that you have given him.

”
Mr & Mrs Alex Chan

“ You have a great team of dedicated teachers. They are truly amazing.

”
Mrs Chitra

“ MY World is a great place for children to grow. It is professionally run by a great team of staff and teachers.

”
Mr & Mrs Alvin Lai

“ Thank you MY World for the holistic approach in teaching the students!

”
Ms Elena Giam



FINANCIAL REPORT

MY World Preschool Ltd (Incorporated under the Companies Act, Cap. 50)

SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

	2016	2015
	S\$'000	S\$'000
STATEMENT OF FINANCIAL POSITION		
Plant & Equipment	6,089	5,464
Current Assets	6,659	4,389
Total Assets	12,748	9,853
Current Liabilities	(7,414)	(6,788)
Non-Current Liabilities	(1,459)	(1,318)
Total Liabilities	(8,873)	(8,106)
NET TOTAL ASSETS	3,875	1,747
ACCUMULATED FUND	3,875	1,747
STATEMENT OF COMPREHENSIVE INCOME		
Revenue:		
Child Care and Infant Care	17,368	12,283
Government Grants	8,866	6,496
Others	35	23
	26,269	18,802
Operating Expense:		
Employee benefits expense	(16,332)	(11,622)
Depreciation of plant & equipment	(2,184)	(1,661)
CSR expense	(164)	-
Child Care and Infant Care operating expenses	(5,461)	(4,288)
	(24,141)	(17,571)
TOTAL COMPREHENSIVE INCOME	2,128	1,231
STATEMENT OF CHANGES IN ACCUMULATED FUND		
BALANCE BROUGHT FORWARD	1,747	516
TOTAL COMPREHENSIVE INCOME	2,128	1,231
BALANCE CARRIED FORWARD	3,875	1,747
STATEMENT OF CASH FLOWS		
Net cash effect of operating activities	(3,040)	(1,490)
Net cash effect of investing activities	(2,810)	(3,992)
Net cash effect of financing activities	8,201	6,916
Net change in cash and cash equivalents	2,351	1,434
Cash and cash equivalents as at 1 January	3,927	2,493
Cash and cash equivalents as at 31 December	6,278	3,927

The above summary financial statements are based on financial statements audited by Cypress Singapore Public Accounting Corporation. A copy of the full audited accounts can be viewed at the Association's registered office at 60 Stevens Road, Singapore 257854 or website @www.myworld.org.sg.

GOVERNANCE & LEADERSHIP

GOVERNING STATEMENTS

MY World Preschool Ltd is committed to a high standard of compliance with accounting, financial reporting, internal controls, corporate governance and auditing requirements and any legislation relating thereto.

In line with this commitment, the following policies are in place:

- A policy to avoid Conflict of Interest: to ensure that any director who is in any way directly or indirectly has an interest in a transaction or project or other matter to be discussed at a meeting, he is required to disclose the nature of his interest before the discussion on the matter begins, and abstain from discussion and decision-making on such matters. The recruitment of staff with close relationship (i.e. those who are more than acquaintances) with current directors go through the established human resource procedures for recruitment. Directors serve without remuneration. Directors protect the confidentiality of all confidential information and records of the Association, and will not make use of or reveal such information or records except in course of the performance of duties or unless the documents or information becomes a matter of general public knowledge. Confidential information should not be used to further private interests.
- A policy on Whistleblowing aims to provide an avenue for employees and external parties to raise concerns and offer reassurance that they will be protected from reprisals or victimisation for whistleblowing in good faith.



Back row (L-R): Dr Irwin Seet, Mr David Wong Wei Li, Mr Terrence Chee, Mr Charis Gabriel Lim
 Front row (L-R): Mr Arthur Lim, Dr Alice Seng, Dr Samuel Yeak, Ms Phyllis Tan, Mr Eugene Lim

MY WORLD PRESCHOOL LTD DIRECTORS

NO	NAME	PROFESSION/ EMPLOYER	DATE APPOINTED
1	Dr Samuel Yeak Chow Lin	ENT Surgeon, Amandela ENT Head & Neck Surgery Centre	January 2014
2	Dr Seng Seok Hoon Alice	Assoc Prof, NIE (Rtd)	January 2014
3	Tan Hwee Sim Phyllis	Executive Director & CEO of MYMCA	January 2014
4	Eugene Lim, PBM	Director of Resource Development, TWR Asia	May 2016
5	Dr Seet Chim Chuan Irwin	Director, Student Development, Singapore Sports School	May 2016
6	David Wong Wei Li, PBM	Businessman	May 2016
7	Prof Leslie Chew Kwee Hoe, PBM, SC	Dean, School of Law, Singapore University of Social Sciences	May 2016
8	Arthur Lim Eng Hian	Company Director, Kian Hin/ UMP	May 2016
9	Lim I-Ern Charis Gabriel	COO, Research Communication International Pte Ltd	April 2017
10	Terrence Chee Teng Hsiu	Corporate Investment and Financial Services Advisor	May 2017



SENIOR MANAGEMENT

Ms Grace Chan, Group Chief Operating Officer
 Mr Sunny Lee, Group Chief Financial Officer
 Dr May See, Senior General Manager
 Ms Shirley Wong, Group General Manager, Human Resources
 Ms Dorcas Yu, Senior Manager, Building Infrastructure & Development Services
 Ms Eleanor Tan, Senior Manager, Corporate & International Affairs
 Dr Melinda Eng, Head of Curriculum

ADVISERS OF MY WORLD PRESCHOOL LTD

Bankers: OCBC Bank, RHB Bank Berhad
 Lawyer: Messrs Hilborne Law LLC
 Auditors: Cypress Singapore PAC (External) & Foo Kon Tan Advisory Services Pte Ltd (Internal)
 Corporate Secretary: Chia Lay Beng Corporate Management Services Pte Ltd

A decorative graphic consisting of several colored squares in shades of pink, olive green, blue, and yellow, arranged in a stepped pattern across the page. The squares are of varying sizes and are positioned at different heights and widths, creating a modern, geometric design.

MY WORLD PRESCHOOL LTD

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